



Neighborhood Health – Chief Human Resources Officer
Full-time, 40 Hours

At Neighborhood Health, we're passionate about our mission to provide a kind and caring premiere workforce. Our team-based approach to comprehensive patient care creates a challenging and rewarding work environment where you have a direct role in helping members of our community receive quality medical services they can afford. And that's something you can feel good about.

As a member of our growing team, you will feel at home in a fun and diverse community of healthcare professionals. Our goal is simple: improving access to healthcare in our community and surrounding areas. Neighborhood Health is looking to add a Chief Human Resources Officer to our team. Together, we are all committed to building healthier communities by delivering comprehensive, quality health care with compassion and respect.

As CHRO, you will:

- ✓ Establish and implement strategy around people operations that support NHC's strategic mission, vision, and goals.
- ✓ Be responsible for improving, directing and holding department accountable for employment, placement, orientation, training, discipline and performance improvement for NHC staff.
- ✓ Ensure organization compliance with current and applicable labor laws.
- ✓ Continue building and improving total rewards strategy including continuous compensation and equity analysis.
- ✓ Be responsible for working with leadership to drive talent management, succession planning, mentoring and organizational development programs.
- ✓ Develop and oversee sustainable recruiting strategies for a competitive workforce including building relationships with local organizations and educational institutions.
- ✓ Be responsible for supervising human resources staff and directing activities and performance according to organization standards.
- ✓ Serve as a champion in developing an inclusive and diverse culture.

Requirements:

- 10+ years of consistent and current human resources experience

Education Requirements:

- Bachelor's degree is required; Master's degree is preferred.
- PHR/SPHR or SHRM-CP/SHRM-SCP required

This position is full-time with benefits. We offer competitive pay, health, dental, vision, critical illness & accident insurance, 403(b) retirement plan, PTO, and paid holidays.

Interested? Send a resume along with cover letter to NHC Human Resources Department at: PO Box 11949, Fort Wayne, IN 46862, or by email to: hrdept@nhci.org. You may also fax your information to 260-969-2911.

Neighborhood Health is an Equal Opportunity Employer. Neighborhood Health does not exclude people or treat them differently for any aspect of the organization because of race, color, national origin, age, disability (physical or mental), or sex (including sexual orientation).

If you are a qualified individual with a disability or a disabled veteran, you may request a reasonable accommodation if you are unable or limited in your ability to access job openings or apply for a job on this site as a result of your disability. You can request reasonable accommodations by contacting Human Resources at hrdept@nhci.org